## Work Sheet for Guiding Principles for Evaluators Workshop—Rural Homeless Program Case Study

Overall Question: What issues does an **internal evaluator** face in applying the Guiding Principles that might be different than an external evaluator?

<b>Guiding Principle</b>	Alignment of Case Study to the Guiding Principles
Systematic Inquiry What evidence is there that the methods and approach used were indicative of systematic inquiry?	<ul> <li>Used an evaluation design that seemed acceptable to federal agency for funding (A1)</li> <li>Used statistical procedures appropriate for a repeated measures design (A1)</li> <li>Evaluation questions and approach were developed in an agency proposal; these were not negotiated between an external evaluator and client (A2)</li> <li>Presentations at national conferences have provided some opportunity for scrutiny of the evaluation design and methods (A3)</li> </ul>
Competence What competencies were necessary to conduct this evaluation?	<ul> <li>Evaluator had extensive community-based evaluation experience (B1)</li> <li>Research assistant had extensive program experience working with the homeless population (B2)</li> <li>Research assistant lived in rural area; could be considered to be aware of rural values and issues (B2)</li> </ul>
Integrity/Honesty How might the research assistant's advocacy raise concerns about the neutrality of the evaluation?	<ul> <li>Evaluation team explained the evaluation plan and procedures to program staff, but not to other relevant stakeholders (C1)</li> <li>Research assistant was explicit about his advocacy for the homeless, although his ability to maintain objectivity could be challenged (C2, C4)</li> <li>Balance between the research assistant's personal experience and expertise and his objectivity have to be considered (C2, C4)</li> <li>Evaluation team regularly conveyed preliminary data and findings to program staff and Advisory Council and facilitated their use for program improvement (C5)</li> </ul>
Respect for People In what ways did the evaluators show respect for people in the case study, and what else might they have done?	<ul> <li>Research assistant was embedded in the program and the community so he knew the context very well (D1)</li> <li>Evaluation team obtained IRB/human subjects approval (D2)</li> <li>Clients were compensated for their participation in the evaluation (D2)</li> <li>Use of verbatim responses to the open-ended questions in the first report may have violated client confidentiality if program staff could identify respondents (D2)</li> <li>No clients were on the Advisory Council or were included among stakeholders who receive the evaluation reports (D5)</li> </ul>
Responsibilities for General and Public Welfare How did the evaluators meet their responsibilities in dissemination of evaluation findings?	<ul> <li>No clients were included among stakeholders on the Advisory Council which received the evaluation reports (E1)</li> <li>Evaluation team may not have been sufficiently careful in presenting the responses to the open-ended questions the first time if staff could determine the respondents' identities (E3)</li> <li>Evaluation team regularly presented preliminary data reports in user-friendly formats and attempted to engage stakeholders in program improvement (E3)</li> <li>Program staff felt ownership of the data and findings (E3)</li> <li>Presentations at national meetings could contribute to the body of knowledge about homeless programs (E5)</li> </ul>